

Europass

Brief Curriculum

Vitae

Personal information

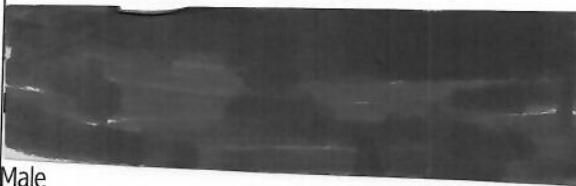
First name(s) /
Surname(s)

Laurențiu Paul Maricuțoiu

E-mail

Nationality

Gender Male



Work experience

Name and address of employer West University of Timișoara, 4 Vasile Pârvan bvd, Timișoara, Timiș County, 300223
Romania

Occupation or position held Associate Professor

Main activities and responsibilities Course: Industrial and Work Psychology, History of Psychology
Seminars: Industrial and Work Psychology, Data analysis.

Member in

Type of business or sector Higher education

Education and training

Dates June 2017

Title of qualification awarded Habilitation degree in Psychology

Title of the thesis Self-regulation mechanisms in Occupational Health Psychology. An evidence based approach

Name and type of organisation providing education and training West University of Timișoara, Romania

Dates Oct. 2006-June 2010

Title of qualification awarded Ph.D. in Psychology

Coordinators Prof. Horia D. Pitariu, Ph.D., Prof. Nicolae Jurcău, Ph.D.

Title of the thesis Optimisation of error-signalling in Human-Computer Interaction

Name and type of organisation providing education and training Babeș-Bolyai University of Cluj Napoca, Romania

Dates Oct.2003-Oct.2004

Title of qualification awarded Post-graduate degree

Title of Post-graduate program Organizational and Leadership Psychology

Name and type of organisation providing education and training West University of Timișoara, Romania

Dates Oct.1999-July.2003

Title of qualification awarded Bachelor degree in Psychology

Name and type of organisation providing education and training West University of Timișoara, Romania

Personal skills and competences

Mother tongue(s) Romanian



Other language(s)					
Self-assessment					
European level (*)					
English	Understanding	Speaking		Writing	
French	Listening	Reading	Spoken interaction	Spoken production	
	C1	C1	B2	B2	B1
	B1	B2	B1	C2	A2

(*) Common European Framework of Reference for Languages

Skills and competences	Good data analysis competences (most relevant: meta-analysis, SEM, multivariate statistics, statistical power analysis, multilevel modelling). Basic programming skills in Visual Basic .NET 2005, HTML and PHP.
Books	Sava, F.A. & Maricutoiu, L.P. (2007). <i>Manual de utilizare a PowerStaTim 1.0. (PowerStaTim 1.0. User's Guide)</i> . Timișoara: Editura de Vest. ISBN 378-973-118-9. Maricutoiu, L.P. (2006) <i>Psihologie Politică (Political Psychology)</i> , Iași: Institutul European, ISBN: 973-611-439-2 Gavreliuc, A., Maricutoiu, L.P. (2004), <i>Barometru spiritului antreprenorial. Regiunea Vest a României (Entrepreneurial Spirit Survey. West Region of Romania)</i> , Timișoara: Editura Brumar, ISBN: 973-602-084-3.
Software	Between 2005 to 2007, I programmed software for computing effect size and estimating statistical power (PowerStaTim). The software is available at http://psihologietm.ro/download/membri/powerstatim.rar
Research projects	Oct 2015 – Sept 2017. Grant director of the project PN-II-RU-TE-2014-4-0398 entitled <i>Applications of the theories of self-control in reducing occupational burnout</i> . Project budget: 123889 EUR. May 2013 – Sept 2015. Grant director of the project PN-II-RU-PD-2012-3-0161 entitled <i>Investigation of strategies for enhancing predictive validity in personality assessment</i> . Project budget: 66921 EUR. October 2013 – Post-doc researcher in the project PN-II-ID-PCE-2012-4-0621 entitled <i>Causal mechanisms for attitudes formation and attitudes change based on evaluative conditioning</i> . Grant director: Keith Payne. Project budget: 251937 EUR. 2009-2011 –research assistant in the project IDEI – 1067 entitled <i>Implicit measures of personality</i> . Grant director: Florin Alin Sava. Project budget: 220000 EUR
Papers	Journal articles and book chapters in areas such as: Psychological Assessment, Work and Organizational Psychology, Data processing methods, Educational Psychology and Political Psychology.

International book chapters

- Mărioiu, C., & Maricutoiu, L.P. (2017). Actual self. In V. Zeigler-Hill, T.K. Shackelford (eds.), *Encyclopedia of Personality and Individual Differences*. doi: 10.1007/978-3-319-28099-8_1435-1
Mărioiu, C., & Maricutoiu, L.P. (2017). Self-discrepancies. In V. Zeigler-Hill, T.K. Shackelford (eds.), *Encyclopedia of Personality and Individual Differences*. doi: 10.1007/978-3-319-28099-8_1503-1

ISI journals autor principal (prim autor sau autor corespondent)

- Maricutoiu, L.P., & Sărbescu, P. (2019). The relationship between faking and response latencies: a meta-analysis. *European Journal of Psychological Assessment*, 35, 3-13. doi: 10.1027/1015-5759/a00361. IF = 2.328.
Maricutoiu, L.P., & Sulea, C. (2019). Evolution of self-efficacy, student engagement and student burnout during a semester. A multilevel structural equation modeling approach. *Learning and Individual Differences*.
Virgă, D.M., Maricutoiu, L.P., & Iancu, A. (2019). The efficacy of work engagement interventions: A meta-analysis of controlled trials. *Current Psychology*. doi: 10.1007/s12144-019-00438-z.
Paloș, R., Maricutoiu, L.P., & Costea, I. (2019). Relations between academic performance, student engagement and student burnout: a cross-lagged analysis of a two-wave study. *Studies in Educational Evaluation*, 60, 199-204. doi: 10.1016/j.stueduc.2019.01.005
Maricutoiu, L. P., Payne, B. K., & Iliescu, D. (2019). It works both ways. Enhancing explicit self-esteem using the self-reference task. *Journal of Experimental Social Psychology*, 80, 8-16. doi: 10.1016/j.jesp.2018.08.017
Iancu, A.E., Rusu, A., Mărioiu, C., Păcurar, R., & Maricutoiu, L.P. (2018). The effectiveness of interventions aimed at reducing teacher burnout: a meta-analysis. *Educational Psychology Review*, 30, 373-396. doi: 10.1007/s10648-017-9420-8. IF = 4.33
Mărioiu, C., Maricutoiu, L.P., & Sava, F.A. (2016). Explicit-self esteem and contingencies of self-worth: the moderating role of implicit self-esteem. *Personality and Individual Differences*, 99, 235-241. doi: 10.1016/j.paid.2016.05.022. IF = 2.005
Maricutoiu, L.P., & Crasovan, D. (2016). Coping and defense mechanisms: what are we assessing?. *International Journal of Psychology*, 52, 83-92. doi: 10.1002/ijop.12113. IF = 1.778
Maricutoiu, L.P., Sava, F.A., & Butta, O. (2016). The effectiveness of controlled interventions on employees burnout: a meta-analysis. *Journal of Occupational and Organizational Psychology*, 89, 1-27. doi: 10.1111/joop.12099. IF = 3.139

ISI journals colaborator

- Moza, D., Maricutoiu, L.P., & Gavreliuc, A. (2019). Cross-lagged relationships between self-esteem, self-construal, and happiness in a three-wave longitudinal study. *Journal of Individual Differences*. doi: 10.1027/1614-0001/a000290
Kozusznik, M.W., Maricutoiu, L.P., Peiro, J.M., Virgă, D.M., Soriano, A., & Mateo-Cecilia, C. (2019). Decoupling office energy efficiency from employees' well-being and performance: A systematic review. *Frontiers in Psychology*. doi: 10.3389/fpsyg.2019.00293
Curșeu, P.L., Ilieș, R., Virgă, D., Maricutoiu, L.P., & Sava, F.A. (2019). Personality characteristics that are valued in teams: Not always "more is better"? *International Journal of Psychology*, 54, 638-649. doi: 10.1002/ijop.12511.
Bostan, C. M., Maricutoiu, L. P., & Constantin, T. (2018). Successful management of automatic dysfunctional thoughts in the context of negative emotions. *Anxiety, Stress, & Coping*, 31, 686-701. doi: 10.1080/10615806.2018.1518634 (manuscript accepted for publication).

- Dumitru, A., Mira, R.C., Maricuțoiu, L.P., & Ilin, C. (2014). Evaluating the relationship between place attachment, residential evaluations and satisfaction in a medium-sizes Romanian city. *Journal of the Korean Housing Association*, 25, 31-38. <http://dx.doi.org/10.6107/JKHA.2014.25.4.031>. IF = 0.687
- Virgă, D., Curșeu P.L., **Maricuțoiu L.**, Sava, F.A., Macsinga I., et al. (2014) Personality, Relationship Conflict, and Teamwork-Related Mental Models. *PLoS ONE* 9(11): e110223. doi:10.1371/journal.pone.0110223. IF = 3.53.
- Sava, F.A., **Maricuțoiu, L.P.**, Rusu, S., Macsinga, I., Virgă, D., Cheng, C.M., & Payne, K. (2012). An inkblot for the implicit assessment of personality: The Semantic Missattribution Procedure. *European Journal of Personality*, 26, 613-628. DOI: 10.1002/per.1861. IF = 2.213
- Sulea, C., Virgă, D., **Maricuțoiu, L.P.**, Schaufeli, W., Zaborilă-Dumitru, C., & Sava, F.A. (2012). Work engagement as a mediator between job characteristics and positive and negative extra-role behaviors. *Career Development International*, 17, 188-207. DOI 10.1108/13620431211241054. IF = 1.29
- Sava, F.A., **Maricuțoiu, L.P.**, Rusu, S., Macsinga, I., Virgă, D. (2011). Implicit and explicit self-esteem and irrational beliefs. *Journal of Cognitive and Behavioral Psychotherapies*, 11, 97-111. IF = 0.30

BDI journals

- Maricuțoiu, L.P.**, Sulea, C., & Iancu, A. (2017). Work engagement or burnout: which comes first? A meta-analysis of longitudinal evidence. *Burnout Research*, , 5, 35-43. doi: 10.1016/j.burn.2017.05.001.
- Maricuțoiu, L.P.**, & Paloș, R. (2014) Adaptation of the Thinking Styles Inventory(TSI) within a Romanian student sample. *Romanian Journal of Applied Psychology*, 16, 20-24.
- Paloș, R., **Maricuțoiu, L.P.** (2013). Teaching for Successful Intelligence Questionnaire (TSI-Q) – a new instrument developed for assessing teaching style. *Journal of Educational Sciences and Psychology*, 65, 159-178.
- Maricuțoiu, L.P.**, Macsinga, I., Rusu, S.; Virgă, D., & Sava, F.A. (2012). Adaptation and validation of the Contingencies of Self-Worth Scale on a Romanian student sample. *Cognition, Brain, Behavior. An Interdisciplinary Journal*, 16(1), 121-138.
- Maricuțoiu, L.P.**, Sava, F.A. (2012). Evidence-based practice in Occupational Health Psychology. Current status and further developments. *Romanian Journal of Applied Psychology*, 14, 24-28.
- Rusu, S., **Maricuțoiu, L.P.**, Macsinga, I., Virgă, D., & Sava, F.A. (2012). Evaluarea personalității din perspectiva modelului Big Five. Date privind adaptarea chestionarului IPIP-50 pe un eșantion de studenți români (Assessment of personality from the perspective of the Big Five model. Data regarding the adaptation of the IPIP-50 questionnaire on a Romanian student sample). *Psihologia Resurselor Umane*, 10, 39-56.
- Crașovan, D.I., & **Maricuțoiu, L.P.** (2012). Adaptation of the defensive style questionnaire 60 (DSQ-60) within a Romanian sample. *Cognition, Brain, Behavior. An Interdisciplinary Journal*, 16(4), 509-528.
- Maricuțoiu, L.P. (2011). Measurement of implicit associations between emotional states and computer errors using the Implicit Association Test. *Romanian Journal of Applied Psychology*, 13(2), 56-63.
- Maricuțoiu, L.P. (2011). Optimizarea modalităților de semnalizare a erorilor în interacțunea om-calculator [Optimization of error-signaling in Human-Computer Interaction]. *Psihologia Resurselor Umane*, 9, 30-42.
- Macsinga, I., **Maricuțoiu, L.P.**, Paloș, R. (2010). Application of The Successful Intelligence Theory To The Process of Students' Examination: A Preliminary Study. *Cognition, Brain, Behavior. An Interdisciplinary Journal*, 14 (2), 101-119.
- Sulea, C., **Maricuțoiu, L.P.**, Zaborilă Dumitru, C., Pitariu, H.D. (2010). Predicting counterproductive work behaviors: a meta-analysis of their relationship with individual and situational factors. *Psihologia Resurselor Umane*, 8 (1), 66-81.
- Sulea, C., Pitariu, H.D., **Maricuțoiu, L.P.** (2009). Construction and validation of the Scale for the Evaluation of the Perception of Counterproductive Behaviors in Organizations (EPCBO). *Psihologia Resurselor Umane*, 7, 43-57.
- Virgă, D., Zaborilă, C., Sulea, C., **Maricuțoiu, L.P.** (2009). Adaptarea în limba română a Scalei Utrecht de măsurare a implicării în muncă: examinarea validității și fidelității (The adaptation of Utrecht Work Engagement Scale for Romanian culture: examination of validity and fidelity). *Psihologia Resurselor Umane*, 7, 58-74.
- Macsinga, I., **Maricuțoiu, L.P.** (2008). The Applicative Potential of Repertory Grid Concerning Exploratory Research Studies in Educational Environment. *Creier Cogniție Comportament*, 12, 491-506.
- Maricuțoiu, L.P. (2008). Introducere în meta-analiză. Meta-analiza corelațiilor (Introduction to meta-analysis. The meta-analysis of correlational studies). *Psihologia Resurselor Umane*, 6, 112-127.
- Pitariu, H.D., Sulea, C., Zaborilă, C., **Maricuțoiu, L.P.** (2008). Justiție organizațională și afectivitate negativă: o metaanaliză a relației acestora cu *Psihologia Resurselor Umane*, 6, 34-46.
- Sava, F., **Maricuțoiu, L.P.** (2008). PowerStaTim 1.0 – un nou program statistic de calcul a mărimii efectului și a puterii statistice (PowerStaTim 1.0 – a new statistical software for computing effect size and statistical power). *Psihologia Resurselor Umane*, 6, 109-113.
- Paloș, R., **Maricuțoiu, L.P.** (2006). The Impact of Teacher's Thinking and Learning Styles Upon his/her Teaching Style. Online in Education-line, Brotherton Library, University of Leeds, available at <http://www.leeds.ac.uk/edocol/documents/158827.pdf>
- Maricuțoiu, L.P. (2006). Emotional response to computer error messages. *Psihologia Resurselor Umane*, 4(2), p.46-53.

Other journals

- Fleștea, A.M., Maricuțoiu, L.P., Sulea, C. (2010). Implicațiile mesajelor pozitive și negative din mass-media asupra comportamentului alimentar sănătos (Implications of positive and negative mass-media messages on healthy eating behavior). *Romanian Journal of Applied Psychology (former Revista de Psihologie Aplicată)*, 12, 86 - 95.
- Maricuțoiu, L.P. (2009). Efecte psihologice ale mesajelor de eroare. Interferența dintre reacțiile cognitive și afective ale utilizatorului (Psychological effects of error messages. The interference between cognitive and emotional user reactions). *Revista de Psihologie Aplicată*, 10, 15-25.
- Maricuțoiu, L.P., Sava, F.A. (2008). Raising cost-efficiency in social research. A priori estimations of statistical power. *Analele Universității de Vest din Timișoara. Seria Sociologie, Psihologie, Pedagogie și Asistență Socială*, 14, 171-176.
- Maricuțoiu, L.P. (2005). 13 ani de cercetări asupra autoguvernării mentale (13 years of research on mental self-government). *Revista de Psihologie Aplicată*, 67-82.
- Maricuțoiu, L.P. (2004). Eficiența organizațiilor între acceptarea schimbării și managementul dominant. O analiză transversală. (Organizational efficiency between change acceptance and dominant leadership. A transversal analysis). *Revista de Psihologie Organizațională*, 4(1-2), 92-107.
- Maricuțoiu, L.P. (2003). Capitalul social ca predictor al percepției factorilor succesului antreprenorial. (Social capital as predictor of the perception of entrepreneurial success). *Revista de Psihologie Aplicată*, 5(3), 101-114.
- Macsinga, I., **Maricuțoiu, L.P.**, Paloș, R. (2002). Studiu intercultural asupra Teoriei Auto-guvernării mentale (A cross-cultural study of the Theory of Mental Self-Government). *Revista de Psihologie Aplicată*, 4 (4), 101-116.

Book chapters



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Macsinga, I., Maricuțoiu, L.P. (2011). Alte metode implicate de evaluare a personalității (Other implicit methods for personality assessment). În Sava, F.A. (coord.). *Măsurători implicate ale personalității* (pp.183-204). Iași: Polirom.

Maricuțoiu, L.P. (2011). *Testul Asocierilor Implicate (IAT) (The Implicit Association Test)*. În Sava, F.A. (coord.). *Măsurători implicate ale personalității* (pp.127-144). Iași: Polirom.

Maricuțoiu, L.P. (2010). Dificulties in perceiving political responsiveness. In Virgă, D. (ed.). *Transparency, Democracy and Global Governance. A European Perspective* (pp.79-90). Timișoara: Editura Universității de Vest.

Maricuțoiu, L.P. (2008). Limite ale conceptului de afectivitate ca trăsătură în studiul emoțiilor prin liste de adjective (Limitations of trait affectivity concept in the study of emotions using adjective lists). In Avram, E., Cooper, C.G. (eds.) *Tendințe actuale în psihologia organizațional-managerială* (pp.727-738). Iași: Polirom.

Maricuțoiu, L.P. (2008). Revizuirea literaturii de specialitate (Literature review). In Bogathy, Z., Sulea, C. (eds.). *Manual de tehnici și abilități academice. Ediția a II-a revizuită și adăugită* (pp.101-109). Timișoara: Editura U.V.T..

Popa, R.I., Maricuțoiu, L.P., Negoeșcu, L., Plesea, S. (2008). Personalitate și leadership transformațional: O meta-analiză (Personality and transformational leadership: A meta-analysis). In Avram, E. (ed.). *Psihologia în organizațiile moderne* (pp.138-152). București: Editura Universitară.

Maricuțoiu, L.P. (2007). Viitorul cercetării în psihologia organizațional-managerială. Modelarea ierarhică. (The future of research in organizational-managerial psychology. The hierarchical modelling) În Avram, E., Crețu, R.Z. (coord.) *Psihologie organizațional-managerială în context european* (pp. 113-127). București: Editura Universitară.

Popescu, C., Maricuțoiu, A., Maricuțoiu, L.P. (2007). Intervenții la nivel de organizație. Dezvoltarea organizațională (Organizational-level interventions. The organizational development). În Bogathy, Z. (coord.), *Manual de metode și tehnici în psihologia muncii și organizațională* (pp.287-316), Iași: Polirom.

Maricuțoiu, L.P. (2002). Relația între stilul de gândire al studentului, modul cum este percepț profesorul și implicarea academică a studentului. (The student's thinking style, teacher perception and student academic involvement). In Vucea-Macsinga, I. (ed.) *Teme ale cercetării psihologice*

Conference proceedings

Maricuțoiu, L.P. (2014). A meta-analysis on the antecedents and consequences of computer anxiety. *Procedia – Social and Behavioral Sciences*, 127, 311-315. doi: 10.1016/j.sbspro.2014.03.262.

Maricuțoiu, L.P., Rusu, S., Virgă, D., Macsinga, I., & Sava, F.A. (2012). Images of the self: prediction of peer-evaluations of one's personality, using implicit and explicit self-assessments. *Procedia - Social and Behavioral Sciences*, 33, 682-686. doi:10.1016/j.sbspro.2012.01.208

Maricuțoiu, L.P. (2007). Efecte cognitive ale mesajelor de eroare (Cognitive effects of error messages). În Marhan, A.M., Popovici, D.M. (editori): *Volumul de lucrări al celei de-a Patra Conferințe Naționale de Interacțiune Om-Calculator – ROCHI 2007* (pp. 75-78). București: Matrixrom.

A.M. (eds.), Sava, A.F. (2006). PowerStaTim, a Software Tool for Effect Size and Statistical Power Analysis. In Aniței, M., Popa, M., Mincu, C.L., Pap, A.M. (eds.). *Centenarul Psihologiei la Universitatea din București, 26-29 octombrie 2006* (pp. 481-486). București: Editura Universității din București.



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SCRISOARE DE MOTIVARE A CANDIDATURII

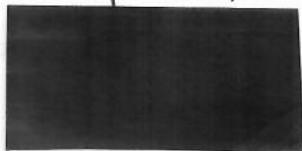
Subsemnatul Maricuțoiu Laurențiu-Paul, conf.dr. în cadrul Departamentului de Psihologie al Facultății de Sociologie și Psihologie, Universitatea de Vest din Timișoara, prin prezenta îmi depun candidatura pentru o poziție în cadrul Consiliului Departamentului.

Consider că prin activitatea mea de cercetare am contribuit la vizibilitatea Departamentului în țară și în străinătate, iar prin ocuparea unei poziții în Consiliul Departamentului aș putea contribui la luarea unor decizii care să ajute la îmbunătățirea vizibilității în viitor.

Timișoara,

10 octombrie 2019

Laurențiu-Paul Maricuțoiu



DECLARAȚIE PE PROPRIE RĂSPUNDERE

Subsemnatul Laurențiu-Paul Maricuțoiu, conf.dr. în cadrul Departamentului de Psihologie al Facultății de Sociologie și Psihologie, Universitatea de Vest din Timișoara, declar pe propria răspundere că nu am fost lucrător sau colaborator al Securității.

Timișoara,

10 octombrie 2019

Laurențiu-Paul Maricuțoiu

